

ARTICLE 5.7: PAYMENT IN LIEU OF RETIREMENT CONTRIBUTION OFFSET

SECTION 5.7.1: DEFINITION. Payment of a cash benefit to employees with over 30 years' retirement credit who are no longer subject to employee contributions.

SECTION 5.7.2: METHOD OF CALCULATION.

- (a) Elective Officers, Chief Deputies and Principal Assistants. Elective Officers, Unclassified Chief Deputies and Assistants of Elective Officers who have thirty (30) years of qualifying retirement service credit in accordance with the law, rules and regulations governing such credit, shall, effective at the beginning of the first payroll period following their qualification date, be paid biweekly thereafter approximately 5.25% more than the biweekly installments of the amount set forth in Section 3.3.1 (Other Elective Officers' Salaries) and in the following eligible classes which are Unclassified chief deputies and assistants of elective officers.

Eligible Classes:

Class No.	Title
0210	Asst Assessor/Recorder/County Clerk
0211	Chief Deputy Administrative Services
0212	Chief Deputy Valuation
0230	Chief Deputy Systems
0240	Assistant District Attorney
0245	Chief Deputy District Attorney
0250	Chief Deputy Recorder/County Clerk
0260	Undersheriff
0265	Assistant Sheriff
0270	Chief Deputy County Tax Collector
0280	Chief Deputy County Treasurer
0332	Deputy Chief Investigator
0342	Special Investigator (DA)
0343	Special Assistant (DA)
0344	Chief Investigator
0345	Assistant Chief Investigator
0362	Special Investigator (Sheriff)

- (b) Executive Management and Unclassified Management. Eligible employees in classes designated EM or UM who have thirty (30) years of qualifying retirement service credit in accordance with the law, rules and regulations governing such credit, shall, effective at the beginning of the first payroll period following their qualification date, be paid biweekly

thereafter approximately 5.25% compensation in addition to their individual authorized pay rate in Chapter 3.

- (c) Other Thirty-year (30) Employees. The County shall provide a payment once annually to employees who have no contribution to the retirement fund. To be eligible for this payment, the employee must have attained thirty (30) years of qualifying retirement service credit, in accordance with the law, rules and regulations governing such credit on the last day of Payroll 02. Such one-time payment shall be made on the payday of Payroll 04 as follows:

Eligible Classes Designated:	Amount
CE, CEM, DS, MA, SM and SO	\$ 1500
AE, CL, CM, CR, FS, HS, MM, PO, PR, PS, RN, SS and SW	\$ 1000
AM, AS, CC, CS, DA, DI, DM, NA, NM, PD and PM	\$ 500

(Amended 06/21/85, Ord. No. 6982)  
 (Amended 07/05/85, Ord. No. 6985)  
 (Amended 08/02/85, Ord. No. 6999)  
 (Amended 08/20/85, Ord. No. 7018)  
 (Amended 12/19/86, Ord. No. 7018)  
 (Amended 06/20/86, Ord. No. 7136)  
 (Amended 01/16/87, Ord. No. 7260)  
 (Amended 01/30/87, Ord. No. 7265)  
 (Amended 07/03/87, Ord. No. 7311)  
 (Amended 07/03/87, Ord. No. 7333)  
 (Amended 10/07/88, Ord. No. 7533)  
 (Amended 12/02/88, Ord. No. 7553)  
 (Amended 01/13/89, Ord. No. 7582)  
 (Amended 01/27/89, Ord. No. 7585)  
 (Amended 05/19/89, Ord. No. 7628)  
 (Amended 07/27/90, Ord. No. 7777)  
 (Amended 10/19/90, Ord. No. 7823)  
 (Amended 05/04/93, Ord. No. 8230)  
 (Amended 06/11/93, Ord. No. 8248)  
 (Amended 10/01/93, Ord. No. 8300)  
 (Amended 07/03/98, Ord. Nos. 8920, 8930)  
 (Amended 07/03/98, Ord. No. 8930)  
 (Amended 12/18/98, Ord. No. 8987)  
 (Amended 06/30/00, Ord. No. 9162)  
 (Amended 12/15/00, Ord. No. 9286)  
 (Amended 12/15/00, Ord. No. 9288)  
 (Amended 07/17/01, Ord. No. 9356)

(Amended 12/04/01, Ord. No. 9405)  
(Amended 03/08/02, Ord. No. 9433)  
(Amended 01/18/08, Ord. No. 9912)