

TITLE: MOA Extension For DI & DM

Tentative Agreement: 3/11/09  
Date

The parties agree to extend the current MOA for two additional years effective June 19, 2009 through June 16, 2011 under the following conditions:

1. Article 4, Section 1: Wages:

Fiscal Year 2009 - 2010: No wage increase.

Fiscal Year 2010 - 2011: 2% wage increase effective June 18, 2010.

2. Article 9, Section 3 (A) (3) County Contribution towards Flexible Benefit Plan:

Effective January 1, 2010: 5% Increase

	Per Month	Approximate Annual
Employee Only	\$412.00	\$4,944.00
Employee + 1	\$593.00	\$7,116.00
Employee + 2 or More	\$830.00	\$9,960.00

Effective January 1, 2011: 5% Increase

	Per Month	Approximate Annual
Employee Only	\$433.00	\$5,196.00
Employee + 1	\$623.00	\$7,476.00
Employee + 2 or More	\$872.00	\$10,464.00

---

**TENTATIVE AGREEMENT**

COUNTY OF SAN DIEGO:

DISTRICT ATTORNEY INVESTIGATORS  
ASSOCIATION:

Brad J Rankin DATE: 3/11/09  
BRAD J RANKIN

Alejandro Garcia DATE: 3-12-09  
ALEJANDRO GARCIA

TITLE: MOA Extension For DI & DM

Tentative Agreement: 3/11/09  
Date

3. Retirement:

Retirement benefits for employees hired on or after a date determined by the Board of Supervisors shall be those established for a new "3% @ 55 Safety Retirement Tier" program for eligible employees.

"3% @ 55 Safety Retirement Tier" shall consist of the following benefits:

Formula	3% @ 55 (Gov. Code § 31664.2)
Final Average Compensation	Highest 3 Year Average
COLA	Maximum 2%

4. The implementation of Section 3 of this extension, relating to "Retirement," is contingent upon the adoption of resolutions and an ordinance by the Board of Supervisors which implement the provisions of 3% @ 55 Safety Retirement Tier (described above) applicable to all safety members newly hired into County positions on or after a date specified in the applicable resolution, which positions require membership in the San Diego County Employees Retirement Association.

---

**TENTATIVE AGREEMENT**

COUNTY OF SAN DIEGO:

DISTRICT ATTORNEY INVESTIGATORS  
ASSOCIATION:

 DATE: 3/11/09  
BRAD J. RANKIN

 DATE: 3-12-09  
ALEJANDRO GARCIA