



# *County of San Diego*

DEPARTMENT OF HUMAN RESOURCES

LABOR RELATIONS DIVISION

CARLOS G. ARAUZ, IPMA-CP  
DIRECTOR

1600 PACIFIC HIGHWAY, ROOM 203, SAN DIEGO, CALIFORNIA 92101-2429  
(619) 531-5160 ♦♦♦ FAX (619) 685-2313

LETTER OF UNDERSTANDING  
BETWEEN THE  
COUNTY OF SAN DIEGO  
DEPUTY DISTRICT ATTORNEYS ASSOCIATION  
(DA, AS, AND AM UNITS)

**ANTI-TERRORIST CAMPAIGN LEAVE EXTENSION  
AND  
VACATION PAY-DOWN – ANTI-TERRORIST CAMPAIGN LEAVE EXCEPTIONS**

---

- I. This attests to and records the agreement of the parties to the extension of the **Anti-Terrorist Campaign Leave until December 31, 2011.**
- II. This attests to and records the agreement of the parties to amend the Memorandum of Agreement (MOA) regarding Vacation Credit Pay-Down when on Anti-Terrorist Campaign Leave:

**ARTICLE 6. PAID LEAVES**

**Section 2. Vacation**

**j. Anti-Terrorist Campaigns Leave Exceptions**

**An employee who is on Anti-Terrorist Campaign Leave in support of Operation Enduring Freedom and is, or imminently will be, foregoing vacation credit accruals due to reaching the Maximum Balance, may have vacation credits converted to cash payment as described in section E above and notwithstanding subsection 3 and subsection 4 with the approval of the appointing authority and the Director of Human Resources.**

III. This extension is contingent upon adoption of an amendment to the County Compensation Ordinance by the County Board of Supervisors.

**FOR THE COUNTY OF SAN DIEGO**

**FOR THE DEPUTY DISTRICT  
ATTORNEYS ASSOCIATION  
(DA, AS, AND AM UNITS)**

Susan M. Brazeau  
SUSAN M. BRAZEAU  
Labor Relations Manager

Robert P. Hickey  
DAVID HENDREN Robert P. Hickey  
President

Date: 10-21-10

Date: 10/19/10