

TITLE: MOA Extension For DSA
DS and SM Units

DATE: 4/24/09

The parties agree to extend the current MOA for two additional years effective June 19, 2009 through June 16, 2011 under the following conditions:

1. Article 4, Section 1 (A): Wage Rates:

Fiscal Year 2009 - 2010: No wage increase.

Fiscal Year 2010 - 2011: 2% wage increase effective June 18, 2010.

2. Article 9, Section 2 (A) (3) County Contribution towards Flexible Benefit Plan:

Effective January 1, 2010: 5% Increase

	Per Month	Approximate Annual
Employee Only	\$308.00	\$3,696.00
Employee + 1	\$487.00	\$5,844.00
Employee + 2 or More	\$722.00	\$8,664.00

Effective January 1, 2011: 5% Increase

	Per Month	Approximate Annual
Employee Only	\$323.00	\$3,876.00
Employee + 1	\$511.00	\$6,132.00
Employee + 2 or More	\$758.00	\$9,096.00

TENTATIVE AGREEMENT

COUNTY OF SAN DIEGO:

DEPUTY SHERIFF'S ASSOCIATION OF
SAN DIEGO COUNTY:

Susan Brazeau
SUSAN BRAZEAU

DATE: 4-24-09

Ernie Carrillo
ERNIE CARRILLO, PRESIDENT

DATE: 4/24/09

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3. **Retirement:**

Retirement benefits for employees hired on or after a date determined by the Board of Supervisors shall be those established for a new "3% @ 55 Safety Retirement Tier" program for eligible employees.

"3% @ 55 Safety Retirement Tier" shall consist of the following benefits:

Formula	3% @ 55 (Gov. Code § 31664.2)
Final Average Compensation	Highest 3 Year Average
COLA	Maximum 2%

4. The implementation of Section 3 of this extension, relating to "Retirement," is contingent upon the adoption of resolutions and an ordinance by the Board of Supervisors which implement the provisions of 3% @ 55 Safety Retirement Tier (described above) applicable to all safety members newly hired into County positions on or after a date specified in the applicable resolution, which positions require membership in the San Diego County Employees Retirement Association.

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