

The parties agree to extend the current MOA for two additional years effective upon ratification through June 16, 2011 under the following conditions:

1. Article 4, Section 1: Wages:

Fiscal Year 2009 - 2010: No wage increase.

Fiscal Year 2010 - 2011: 2% wage increase effective June 18, 2010.

2. Article 10, Section 2 (A)(3): County Contribution towards Flexible Benefit Plan:

Effective January 1, 2010: 5% Increase

	<b>Per Month</b>	<b>Approximate Annual</b>
Employee Only	\$364.00	\$4,368.00
Employee + 1	\$542.00	\$6,504.00
Employee + 2 or More	\$776.00	\$9,312.00

Effective January 1, 2011: 5% Increase

	<b>Per Month</b>	<b>Approximate Annual</b>
Employee Only	\$382.00	\$4,584.00
Employee + 1	\$569.00	\$6,828.00
Employee + 2 or More	\$815.00	\$9,780.00

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## TENTATIVE AGREEMENT

COUNTY OF SAN DIEGO:

SAN DIEGO PROBATION OFFICERS'  
ASSOCIATION:

 DATE: 7/17/09  
COURTNEY BARRETT

 DATE: 7-17-09  
JOSEPH CRISTARELLA

TITLE: MOA Extension For San Diego  
Probation Officers' Association

Tentative Agreement: 7/17/09

3. Any reference to SEIU will be replaced with San Diego Probation Officers' Association.

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COUNTY OF SAN DIEGO:

SAN DIEGO PROBATION OFFICERS'  
ASSOCIATION:

Courtney Barrett DATE: 7/17/09  
COURTNEY BARRETT

Joseph Cristarella DATE: 7-17-09  
JOSEPH CRISTARELLA