

TITLE: MOA Extension For SPOA

Tentative Agreement: 3/13/09
Date

The parties agree to extend the current MOA for two additional years effective June 19, 2009 through June 16, 2011 under the following conditions:

1. Article 4, Section 1: Wages:

Fiscal Year 2009 - 2010: No wage increase.

Fiscal Year 2010 - 2011: 2% wage increase effective June 18, 2010.

2. Article 9, Section 2 (A) (3) County Contribution towards Flexible Benefit Plan:

Effective January 1, 2010: 5% Increase

	Per Month	Approximate Annual
Employee Only	\$417.00	\$5,004.00
Employee + 1	\$611.00	\$7,332.00
Employee + 2 or More	\$854.00	\$10,248.00

Effective January 1, 2011: 5% Increase

	Per Month	Approximate Annual
Employee Only	\$438.00	\$5,256.00
Employee + 1	\$642.00	\$7,704.00
Employee + 2 or More	\$897.00	\$10,764.00

TENTATIVE AGREEMENT

COUNTY OF SAN DIEGO:

SUPERVISING PROBATION OFFICERS
ASSOCIATION:

Susan Brazeau DATE: 3/13/09
SUSAN BRAZEAU

Gerald Skradski DATE: 3/13/09
GERALD SKRADSKI

3. Retirement:

Retirement benefits for employees hired on or after a date determined by the Board of Supervisors shall be those established for a new "3% @ 55 Safety Retirement Tier" program for eligible employees.

"3% @ 55 Safety Retirement Tier" shall consist of the following benefits:

Formula	3% @ 55 (Gov. Code § 31664.2)
Final Average Compensation	Highest 3 Year Average
COLA	Maximum 2%

4. The implementation of Section 3 of this extension, relating to "Retirement," is contingent upon the adoption of resolutions and an ordinance by the Board of Supervisors which implement the provisions of 3% @ 55 Safety Retirement Tier (described above) applicable to all safety members newly hired into County positions on or after a date specified in the applicable resolution, which positions require membership in the San Diego County Employees Retirement Association.

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COUNTY OF SAN DIEGO:

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ASSOCIATION:

Susan Brazeau DATE: 3/13/09
SUSAN BRAZEAU

Gerald Skradski DATE: 3/13/09
GERALD SKRADSKI



County of San Diego

DEPARTMENT OF HUMAN RESOURCES

LABOR RELATIONS DIVISION

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March 13, 2009

TO: Supervising Probation Officers' Association

FROM: Susan Brazeau *Susan Brazeau*
Labor Relations Manager

CLARIFICATION OF ISSUES REGARDING EXTENSION OF CURRENT MEMORANDUM OF AGREEMENT (MOA).

The new retirement, "3% @ 55 safety retirement tier", will only apply to employees hired on or after June 19, 2009 or such later date as determined by the Board of Supervisors.